



## About Kaye/Bassman

Kaye/Bassman was founded in 1981 with the mission to positively impact companies and enhance careers by providing the finest in professional, executive, technical and scientific search.



Our mission coupled with our *Client Focused Search®* approach and *Market Mastery* has vaulted us to become the largest single-site search firm in the country.

It is our **Specialization** by functional area, industry sector, position and geographic location; **Flexibility** in customizing our process, relationship and terms around the unique needs and expectations of our clients; **Array of Services** that ensures our ability to handle any staffing challenge; and **Track Record** of success that enables our clients to gain a competitive advantage and candidates to advance their careers.

### Kaye/Bassman International, Corp.

19111 North Dallas Parkway, Suite 200  
Dallas, Texas 75287  
972.931.5242 main  
972.931.9683 fax  
www.kbic.com



## Private Equity

The Kaye/Bassman Private Equity Practice has made a strategic commitment to serving the unique needs of Private Equity firms and their portfolio companies on a global basis. We offer search and interim services for director and management levels using a single-search or multiple hire project model.

The professionals within our Private Equity Practice have direct experience working with Private Equity firms with various investment strategies. With Kaye/Bassman being a top ten executive search firm with over twenty industry verticals working globally, our Private Equity Practice is able to leave no stone unturned to ensure a successful process.

### Single Point of Contact

Our PE team works closely with all Kaye/Bassman's practice areas, as well as our global partners. We strive to establish a flexible performance-driven partnership with our PE clients across a wide spectrum of talent solutions. We provide executives to reenergize a management team, whether in our interim executive solutions or permanent search practice. We coordinate the delivery of these search services across multiple industries, functional areas and geographies to deliver specialized executives.

### Executive Search

Our team has completed hundreds of retained searches in multiple industries working with PE firms focused on multi-billion dollar mega-transactions as well as small and mid-cap investments.



## Areas of Expertise

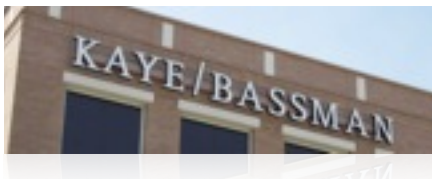
### Portfolio Company Executives

- Board Level - All Industries
- C Level - CEO, COO  
CFO, CMO, CIO
- Executive Level - President, GM,  
VPs (Market-Facing,  
Operations, Technology)



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### Interim Executive Solutions

Kaye/Bassman has extensive experience offering Interim Executive Solutions on a global scale. Our ever-expanding network consists of over 3,000 executives ranging from CFO, CIO, COO, CEO and underlying VP/Directors, all with proven and vetted experiences within private equity or venture-backed companies. Additionally, we are able to help in any geography or industry across the globe. At Kaye/Bassman, we know how important it is to have talent that fits unique interim needs and we apply our experience, resources and industry insight to finding Interim Executives with the proven experiences and unique industry expertise our clients need.

### Rapid Talent Access

In many situations, PE firms need to move rapidly and a classic retained search model may be inadequate. Using our extensive global database of executive talent, Kaye/Bassman is able to support PE firms with an “accelerated” search process tailored to the unique needs of a given situation.

### Specialized Industry Talent

PE firms are often dependent on the expertise of operation executives fluent in a particular industry, product or market. In order to properly analyze or consider potential investments in a targeted domain, an industry expert may be required. In these cases, Kaye/Bassman will initiate a proactive search tailored to the unique needs of the client.

### Strategic Executives

Our practice manages and continues to grow a strong network of executives, who we then partner with our Private Equity clientele to acquire and build companies. We strategically qualify each executive first then narrow down a pool of executives that best matches our Private Equity client's investment criteria. This allows a simple introduction to progress into a successful venture, when the right executive is matched to the client's criteria, resulting in a targeted acquisition.

As a trusted partner, we work closely with our clients to create a holistic working relationship across a wide array of services. This allows us to align more tightly with our clients, understand their business and preferences at a deeper level and provide rapid consultative solutions. We become a trusted advisor and an integral part of our client's team.



## Industry Sectors

- Technology
- Retail
- Healthcare
- Energy
- Consumer
- Media
- Life Sciences
- Industrial
- Manufacturing
- Financial Services
- Professional/Business Services
- Telecommunications
- Aerospace and Defense
- Automotive
- Construction